



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TT – Teamsters

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
AMB CARE TECH CERT	160	\$24.07	\$24.57	\$25.31
AUDIOLOGY TECH	160	\$24.07	\$24.57	\$25.31
AV TECHNOLOGT	185	\$27.90	\$28.40	\$29.25
BLOOD GAS TECHNOLOGT	210	\$31.76	\$32.26	\$33.23
CARDIAC CATH LAB RAD TECH	235	\$35.57	\$36.07	\$37.15
CARDIOVASCULAR TECHNICIAN	255	\$38.69	\$39.19	\$40.37
CENTRAL STERILE TECH I	170	\$25.60	\$26.10	\$26.88
CENTRAL STERILE TECH II	160	\$24.07	\$24.57	\$25.31
CERTIFIED MED ASST	150	\$22.54	\$23.04	\$23.73
COMPUTER APPLICATIONS SPEC	215	\$32.52	\$33.02	\$34.01
COMPUTER OPER A	195	\$29.45	\$29.95	\$30.85
COMPUTER OPER B	170	\$25.60	\$26.10	\$26.88
DNTL ASST	165	\$24.83	\$25.33	\$26.09
DNTL ASST II	155	\$23.31	\$23.81	\$24.52
DNTL COMPREHENS CARE COOR II	177	\$26.73	\$27.23	\$28.05
DNTL HYG	275	\$41.74	\$42.24	\$43.51
DNTL HYG EXPANDED DUTY	275	\$41.74	\$42.24	\$43.51
DNTL INF CONTROL SAFETY TECH	205	\$30.98	\$31.48	\$32.42
ECHOCARDIGRAPHR TECH (0-2YRS)	227	\$34.44	\$34.94	\$35.99
ECHOCARDIGRAPHR TECH (2-5YRS)	242	\$36.75	\$37.25	\$38.37

Salary Table: TT – Teamsters**Effective Date: JULY 1, 2025**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ECHOCARDIOGRAPHY TECH (5+YRS)	252	\$38.27	\$38.77	\$39.93
EDUCATIONAL TECHNOLOGY ASST	175	\$26.39	\$26.89	\$27.70
EECP TECH	185	\$27.90	\$28.40	\$29.25
EKG TECHN	175	\$26.39	\$26.89	\$27.70
ELEC MEDICAL RECORD SPEC	192	\$29.05	\$29.55	\$30.44
ELECTRONIC PAYMENT POSTER	155	\$23.31	\$23.81	\$24.52
EMERGENCY DEPT TECH	186	\$25.89	\$26.39	\$27.18
EMS DISPATCHER EMT	177	\$26.73	\$27.23	\$28.05
EMS EMERGENCY CALL TAKER	140	\$21.00	\$21.50	\$22.15
EMT	177	\$26.73	\$27.23	\$28.05
EMT/DRIVER	177	\$26.73	\$27.23	\$28.05
EXPANDED DUTY DNTL ASST	182	\$27.55	\$28.05	\$28.89
FIELD SERVICE ENGINEER I	193	\$27.83	\$28.33	\$29.18
FIELD SERVICE ENGINEER II	234	\$33.71	\$34.21	\$35.24
GRAD RESP CARE PRACTITIONER	215	\$32.52	\$33.02	\$34.01
GRAPHIC ARTIST	202	\$30.60	\$31.10	\$32.03
HISTOTECHNICIAN	210	\$31.76	\$32.26	\$33.23
HLTH PHYSICS ASST	186	\$25.89	\$26.39	\$27.18
HOLTER MONITOR TECHN	186	\$25.89	\$26.39	\$27.18
INVENTORY CONTROL TECH	170	\$25.60	\$26.10	\$26.88
LAB ANIMAL CARE TECH	167	\$25.22	\$25.72	\$26.49
LAB ANIMAL CARE TECH 0-3	16A	\$21.95	\$22.45	\$23.12
LAB ANIMAL CARE TECH 10+	16D	\$25.78	\$26.28	\$27.07
LAB ANIMAL CARE TECH 4-6	16B	\$23.09	\$23.59	\$24.30
LAB ANIMAL CARE TECH 7-9	16C	\$24.26	\$24.76	\$25.50
LAB ANIMAL TECHN	167	\$25.22	\$25.72	\$26.49
LAB ANIMAL TECHNICIAN	167	\$25.22	\$25.72	\$26.49

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
LAB ENGINEER	275	\$41.74	\$42.24	\$43.51
LAB TECHN	157	\$23.68	\$24.18	\$24.91
LEAD BLOOD GAS TECHNOLOGIST	220	\$33.26	\$33.76	\$34.77
LEAD CENTRAL STERILE TECHN	186	\$25.89	\$26.39	\$27.18
LEAD DNTL ASST	186	\$25.89	\$26.39	\$27.18
LEAD MAMMOGRAPHY TECHNOLOGIST	275	\$41.74	\$42.24	\$43.51
LEAD MEDICAL HEALTH CARE TECH	177	\$26.73	\$27.23	\$28.05
LEAD MEDICAL SVCS ASST	210	\$31.76	\$32.26	\$33.23
LEAD PHARMACY TECHN	210	\$31.76	\$32.26	\$33.23
LEAD ULTRASOUND TECHNOLOGIST	250	\$37.92	\$38.42	\$39.57
LEAD VEHICLE MAINT MECH	225	\$34.05	\$34.55	\$35.59
LOCKSMITH	195	\$29.45	\$29.95	\$30.85
LOCKSMITH TECH I	215	\$32.52	\$33.02	\$34.01
LPN	215	\$32.52	\$33.02	\$34.01
LPN (.3)	215	\$32.52	\$33.02	\$34.01
MAMMOGRAPHY TECH	260	\$39.43	\$39.93	\$41.13
MEDICAL DISPATCHER I	177	\$26.73	\$27.23	\$28.05
MEDICAL HEALTH TECH I	167	\$25.22	\$25.72	\$26.49
MEDICAL HLTH TECHN	160	\$24.07	\$24.57	\$25.31
MEDICAL SCRIBE	167	\$25.22	\$25.72	\$26.49
MEDICAL SVCS ASST	175	\$26.39	\$26.89	\$27.70
MEDICAL TECHN	175	\$26.39	\$26.89	\$27.70
MEDICAL WASTE PROCESS/OPER	170	\$25.60	\$26.10	\$26.88
MORGUE ASST	192	\$29.05	\$29.55	\$30.44
MULTI COMPETENT IMAGING TECHN	245	\$37.13	\$37.63	\$38.76
NEUROPHYSIOLOGY TECHN II	186	\$25.89	\$26.39	\$27.18
NEUROPHYSIOLOGY TECH I	190	\$28.71	\$29.21	\$30.09

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OB SCRUB TECH/NURSING ASST	160	\$24.07	\$24.57	\$25.31
OCCUPATIONAL THER ASST CERT	225	\$34.05	\$34.55	\$35.59
ONCOLOGY PHARMACY TECHNICIAN	271	\$35.46	\$35.96	\$37.04
OPERATING ROOM TECHN I	215	\$32.52	\$33.02	\$34.01
OPHTHALMIC ASST	175	\$26.39	\$26.89	\$27.70
OPHTHALMIC TECHN	195	\$29.45	\$29.95	\$30.85
ORTHOPAEDIC CAST TECHNICIAN	195	\$29.45	\$29.95	\$30.85
ORTHOPTIST	235	\$35.57	\$36.07	\$37.15
PARAMEDIC	225	\$34.05	\$34.55	\$35.59
PATIENT CARE TECH	178	\$25.53	\$26.03	\$26.81
PC APPLICATIONS SPEC	215	\$32.52	\$33.02	\$34.01
PC SUPPORT SPEC	192	\$29.05	\$29.55	\$30.44
PHARMACY TECH/INVENTORY CONTR	180	\$27.13	\$27.63	\$28.46
PHARMACY TECHN	160	\$24.07	\$24.57	\$25.31
PHLEBOTOMIST	145	\$21.76	\$22.26	\$22.93
PHLEBOTOMIST I	160	\$24.07	\$24.57	\$25.31
PHYSICAL THERPY ASST	240	\$36.36	\$36.86	\$37.97
POLYSOMNOGRAPHIC TECHNICIAN	195	\$29.45	\$29.95	\$30.85
PRE-ADMISS TEST TECH	178	\$25.53	\$26.03	\$26.81
PRIN ANIMAL CARE TECH	167	\$25.22	\$25.72	\$26.49
PRIN LAB ANIMAL CARE TECH	205	\$30.98	\$31.48	\$32.42
PRIN LAB ANIMAL CARE TECH 0-3	20A	\$27.30	\$27.80	\$28.63
PRIN LAB ANIMAL CARE TECH 10+	20D	\$32.16	\$32.66	\$33.64
PRIN LAB ANIMAL CARE TECH 4-6	20B	\$28.71	\$29.21	\$30.09
PRIN LAB ANIMAL CARE TECH 7-9	20C	\$30.15	\$30.65	\$31.57
PRIN LAB ANIMAL TECHN	205	\$30.98	\$31.48	\$32.42
PRIN LAB TECH	182	\$27.55	\$28.05	\$28.89

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
PRIN TECH ASST	210	\$31.76	\$32.26	\$33.23
QI DATA COLLECTION SPEC	215	\$32.52	\$33.02	\$34.01
RADIOLOGICAL TECHN I	215	\$32.52	\$33.02	\$34.01
RES STUDY ASST	195	\$29.45	\$29.95	\$30.85
RESP THER REG	265	\$40.19	\$40.69	\$41.91
RESP THERAPY TECH CERTIFIED	245	\$37.13	\$37.63	\$38.76
SPEC PROCEDURES TECHN	235	\$35.57	\$36.07	\$37.15
SR AUDIO VISUAL TECHNOLOGIST	205	\$30.98	\$31.48	\$32.42
SR BLOOD BANK TECHN	215	\$32.52	\$33.02	\$34.01
SR DNTL HYG RWJ	275	\$41.74	\$42.24	\$43.51
SR INSTRUMENT MAKER	245	\$37.13	\$37.63	\$38.76
SR LAB ANIMAL CARE TECH	195	\$29.45	\$29.95	\$30.85
SR LAB ANIMAL CARE TECH 0-3	19A	\$25.00	\$25.50	\$26.27
SR LAB ANIMAL CARE TECH 10+	19D	\$29.42	\$29.92	\$30.82
SR LAB ANIMAL CARE TECH 4-6	19B	\$26.30	\$26.80	\$27.60
SR LAB ANIMAL CARE TECH 7-9	19C	\$27.61	\$28.11	\$28.95
SR LAB ANIMAL TECHN	195	\$29.45	\$29.95	\$30.85
SR LAB TECHN	167	\$25.22	\$25.72	\$26.49
SR LPN	225	\$34.05	\$34.55	\$35.59
SR MORGUE ASST	217	\$32.93	\$33.43	\$34.43
SR NEUROPHYSICS TECHNOLOGIST	200	\$30.22	\$30.72	\$31.64
SR TECH ASST	197	\$29.83	\$30.33	\$31.24
SR TECH ASST DATA ANAL	197	\$29.83	\$30.33	\$31.24
SR VEHICLE MAINT MECH	210	\$31.76	\$32.26	\$33.23
SURGICAL TECHNOLOGIST	210	\$31.76	\$32.26	\$33.23
SYSTEMS SUPPORT SPEC	245	\$37.13	\$37.63	\$38.76
TECH ASST	175	\$26.39	\$26.89	\$27.70

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TECH SUPPORT SPEC	235	\$35.57	\$36.07	\$37.15
TECH SUPPPORT SPEC	235	\$35.57	\$36.07	\$37.15
TECHNOLOGY TRAINEE	235	\$35.57	\$36.07	\$37.15
TELEMETRY TECHN	170	\$25.60	\$26.10	\$26.88
THERAPEUTIC MASSAGE THER	255	\$38.69	\$39.19	\$40.37
ULTRASONOGRAPHER (0-2YRS)	26A	\$40.74	\$41.24	\$42.48
ULTRASONOGRAPHER TRNE	215	\$32.52	\$33.02	\$34.01
ULTRASONOGRAPHER(2-5YRS)	27A	\$43.61	\$44.11	\$45.43
ULTRASONOGRAPHER(5+YRS)	28A	\$45.43	\$45.93	\$47.31
ULTRASOUND TECHNOLOGIST	235	\$35.57	\$36.07	\$37.15
UTILIZATION REVIEWER	215	\$32.52	\$33.02	\$34.01
VASCULAR TECHNOLOGT	225	\$34.05	\$34.55	\$35.59
VEHICLE MAINT MECH	187	\$28.30	\$28.80	\$29.66
YOUTH WORK SUPVR	165	\$24.83	\$25.33	\$26.09