



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: TS – Teamsters

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

| Job Title                    | Grade | Probation Rate | Job Rate | 2 Year Rate |
|------------------------------|-------|----------------|----------|-------------|
| ACTIVITY ASSISTANT IV        | 147   | \$21.94        | \$22.44  | \$23.11     |
| ANESTHESIA EQUIP TECH I      | 147   | \$21.94        | \$22.44  | \$23.11     |
| BEHAVIORAL HLTH AIDE         | 137   | \$20.41        | \$20.91  | \$21.54     |
| BUS DRIVER/PATIENT TRANSPORT | 147   | \$21.94        | \$22.44  | \$23.11     |
| CAFETERIA CASHIER            | 125   | \$18.51        | \$19.01  | \$19.58     |
| CAGEWASHER                   | 115   | \$16.99        | \$17.49  | \$18.01     |
| CLERK DRIVER                 | 125   | \$18.51        | \$19.01  | \$19.58     |
| COMM OUTREACH WORKER         | 162   | \$24.23        | \$24.73  | \$25.47     |
| COMMUNICATNS OPER            | 147   | \$21.94        | \$22.44  | \$23.11     |
| COMMUNITY LIAISON            | 162   | \$24.23        | \$24.73  | \$25.47     |
| COOK                         | 147   | \$21.94        | \$22.44  | \$23.11     |
| DIET CONTROL ASST            | 125   | \$18.51        | \$19.01  | \$19.58     |
| DIETETIC TECH II             | 175   | \$26.11        | \$26.61  | \$27.41     |
| DIETETIC TECH III            | 165   | \$24.60        | \$25.10  | \$25.85     |
| DISTR/MATL HANDLER           | 132   | \$19.67        | \$20.17  | \$20.78     |
| DNTL ASST III                | 132   | \$19.67        | \$20.17  | \$20.78     |
| ENDOSCOPY TECHN              | 170   | \$25.38        | \$25.88  | \$26.66     |
| ENVIRONMENTAL SVC WORKER     | 110   | \$16.22        | \$16.72  | \$17.22     |
| EQUIP HANDLER (PCS)          | 125   | \$18.51        | \$19.01  | \$19.58     |

**Salary Table: TS – Teamsters****Effective Date: JULY 1, 2025**

| Job Title                      | Grade | Probation Rate | Job Rate | 2 Year Rate |
|--------------------------------|-------|----------------|----------|-------------|
| FAMILY HLTH CARE WORKER        | 140   | \$20.80        | \$21.30  | \$21.94     |
| FIRST COOK                     | 155   | \$23.09        | \$23.59  | \$24.30     |
| FOOD SVC WORKER                | 110   | \$16.22        | \$16.72  | \$17.22     |
| GRILL WORKER                   | 117   | \$17.35        | \$17.85  | \$18.39     |
| GROUNDKEEPER I                 | 147   | \$21.94        | \$22.44  | \$23.11     |
| GROUNDKEEPER LABORER           | 110   | \$16.22        | \$16.72  | \$17.22     |
| HD COURIER STOCK CLERK         | 147   | \$21.94        | \$22.44  | \$23.11     |
| HEAD STOCK CLERK               | 147   | \$21.94        | \$22.44  | \$23.11     |
| HLTH CARE INTERPRETER PROG REP | 162   | \$24.23        | \$24.73  | \$25.47     |
| HOUSEKPG SPEC                  | 110   | \$16.22        | \$16.72  | \$17.22     |
| HUMAN SVCS TECHN               | 155   | \$23.09        | \$23.59  | \$24.30     |
| INPUT OUTPUT TECHN             | 132   | \$19.67        | \$20.17  | \$20.78     |
| INSTRUMENT ATTENDANT           | 135   | \$20.02        | \$20.52  | \$21.14     |
| LAB ASST                       | 132   | \$19.67        | \$20.17  | \$20.78     |
| LAB ASST(40)                   | 132   | \$19.67        | \$20.17  | \$20.78     |
| LAB SVC WORKER                 | 117   | \$17.35        | \$17.85  | \$18.39     |
| LEAD BUS DRIVER/PATIENT TRANSP | 162   | \$24.23        | \$24.73  | \$25.47     |
| LEAD COURIER                   | 187   | \$28.00        | \$28.50  | \$29.36     |
| LEAD DISTRIB/MATER HANDLER     | 140   | \$20.80        | \$21.30  | \$21.94     |
| LEAD EQUIP HANDLER             | 140   | \$20.80        | \$21.30  | \$21.94     |
| LEAD FOOD SERVICE WORKER       | 125   | \$18.51        | \$19.01  | \$19.58     |
| LEAD NUTRITION CARE ASST       | 147   | \$21.94        | \$22.44  | \$23.11     |
| LEAD RETAIL SVS WORKER         | 125   | \$18.51        | \$19.01  | \$19.58     |
| LEAD STERILIZATION TECH        | 155   | \$23.09        | \$23.59  | \$24.30     |
| MEDICAL ASST                   | 132   | \$19.67        | \$20.17  | \$20.78     |
| MEDICATION AIDE                | 137   | \$20.41        | \$20.91  | \$21.54     |
| MNTL HLTH SPEC IV              | 147   | \$21.94        | \$22.44  | \$23.11     |

**Salary Table: TS – Teamsters****Effective Date: JULY 1, 2025**

| Job Title                     | Grade | Probation Rate | Job Rate | 2 Year Rate |
|-------------------------------|-------|----------------|----------|-------------|
| MNTL HLTH SPEC IV UBHC        | 147   | \$21.94        | \$22.44  | \$23.11     |
| MNTL HLTH SPEC IV UBHC DRIVER | 147   | \$21.94        | \$22.44  | \$23.11     |
| MNTL HLTH SPEC TRNE           | 117   | \$17.35        | \$17.85  | \$18.39     |
| MNTL HLTH SPEC TRNE UBHC      | 117   | \$17.35        | \$17.85  | \$18.39     |
| MORGUE ATTENDANT              | 147   | \$21.94        | \$22.44  | \$23.11     |
| MORGUE CUSTODIAN              | 170   | \$25.38        | \$25.88  | \$26.66     |
| NURSING ASST                  | 137   | \$20.41        | \$20.91  | \$21.54     |
| NUTRITION CARE ASST           | 140   | \$20.80        | \$21.30  | \$21.94     |
| OPHTHALMIC INSTR/PT SVC TECH  | 150   | \$22.31        | \$22.81  | \$23.49     |
| ORDERING/RECEIVING CLERK      | 132   | \$19.67        | \$20.17  | \$20.78     |
| PERIOPERATIVE SERVICES ASSOC  | 150   | \$22.31        | \$22.81  | \$23.49     |
| PRIN COURIER CLERK            | 147   | \$21.94        | \$22.44  | \$23.11     |
| PRIN LAB ASST                 | 147   | \$21.94        | \$22.44  | \$23.11     |
| PRIN LAB SVC WORKER           | 140   | \$20.80        | \$21.30  | \$21.94     |
| PRIN STOCK CLERK              | 140   | \$20.80        | \$21.30  | \$21.94     |
| PRIN SUPPLY/EQUIP TECH        | 147   | \$21.94        | \$22.44  | \$23.11     |
| PRINTING SVCS COOR            | 147   | \$21.94        | \$22.44  | \$23.11     |
| PROPERTY & SUPPLY WKR         | 170   | \$25.38        | \$25.88  | \$26.66     |
| RADIOLOGIC TECHNOLOGT AIDE    | 135   | \$20.02        | \$20.52  | \$21.14     |
| RECEIVING CLERK               | 117   | \$17.35        | \$17.85  | \$18.39     |
| REHABILITATION AIDE           | 140   | \$20.80        | \$21.30  | \$21.94     |
| RESP AIDE                     | 155   | \$23.09        | \$23.59  | \$24.30     |
| SR ANIMAL CARETAKER           | 140   | \$20.80        | \$21.30  | \$21.94     |
| SR CLERK DRIVER               | 140   | \$20.80        | \$21.30  | \$21.94     |
| SR COMM OUTREACH WORKER       | 167   | \$24.98        | \$25.48  | \$26.24     |
| SR COURIER CLERK SPD          | 140   | \$20.80        | \$21.30  | \$21.94     |
| SR ENVIRONMENTAL SVC WORKER   | 125   | \$18.51        | \$19.01  | \$19.58     |

**Salary Table: TS – Teamsters****Effective Date: JULY 1, 2025**

| Job Title                   | Grade | Probation Rate | Job Rate | 2 Year Rate |
|-----------------------------|-------|----------------|----------|-------------|
| SR LAB ASST                 | 140   | \$20.80        | \$21.30  | \$21.94     |
| SR LAB SVC WORKER           | 125   | \$18.51        | \$19.01  | \$19.58     |
| SR MATERIAL HANDLER         | 125   | \$18.51        | \$19.01  | \$19.58     |
| SR PRINTING SVCS COOR       | 175   | \$26.11        | \$26.61  | \$27.41     |
| SR STOCK CLERK              | 125   | \$18.51        | \$19.01  | \$19.58     |
| SUPPORT SVCS TECHN          | 125   | \$18.51        | \$19.01  | \$19.58     |
| TRANSPORT CUS SVCS TECHN I  | 135   | \$20.02        | \$20.52  | \$21.14     |
| TRANSPORT CUS SVCS TECHN II | 127   | \$18.90        | \$19.40  | \$19.98     |
| TRANSPORT DISPATCH COOR     | 155   | \$23.09        | \$23.59  | \$24.30     |
| TRANSPORTATION DISPATCHER   | 162   | \$24.23        | \$24.73  | \$25.47     |
| UCHC TECHNICIAN I           | 137   | \$20.41        | \$20.91  | \$21.54     |
| UCHC TECHNICIAN I (.3)      | 137   | \$20.41        | \$20.91  | \$21.54     |
| UCHC TECHNICIAN II          | 132   | \$19.67        | \$20.17  | \$20.78     |
| UCHC TECHNICIAN II (.3)     | 132   | \$19.67        | \$20.17  | \$20.78     |
| UNIFORM CLERK               | 125   | \$18.51        | \$19.01  | \$19.58     |
| UNIFORM/APPAREL SVCS ASSOC  | 140   | \$20.80        | \$21.30  | \$21.94     |