



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TC – Teamsters

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACCESSION AREA CLERK	132	\$19.67	\$20.17	\$20.78
ACCESSION AREA TECH	132	\$19.67	\$20.17	\$20.78
ACCOUNTS CLERK	147	\$21.94	\$22.44	\$23.11
ACCOUNTS PAYABLE EXPEDITOR	147	\$21.94	\$22.44	\$23.11
ACCT PAYABLE TECH	172	\$25.76	\$26.26	\$27.05
ACCTG ASST	170	\$25.38	\$25.88	\$26.66
ADMIN ASST	192	\$28.79	\$29.29	\$30.17
ADMISSIONS REP	192	\$28.79	\$29.29	\$30.17
ADMITTING SVCS SPEC I	165	\$24.60	\$25.10	\$25.85
ADMITTING SVCS SPEC II	157	\$23.46	\$23.96	\$24.68
Billing Specialist	192	\$28.79	\$29.29	\$30.17
BILLING TECH	185	\$27.63	\$28.13	\$28.97
BILLING TECH I	192	\$28.79	\$29.29	\$30.17
BILLING TECH PRECERT	185	\$27.63	\$28.13	\$28.97
CLAIMS REVIEWER	185	\$27.63	\$28.13	\$28.97
CLERK TYPIST	120	\$17.74	\$18.24	\$18.79
CLIN ASST	140	\$20.80	\$21.30	\$21.94
CLINIC SERVICES ASST	147	\$21.94	\$22.44	\$23.11
CLINIC SERVICES REP I	185	\$27.63	\$28.13	\$28.97
CLINIC SERVICES REP II	177	\$26.48	\$26.98	\$27.79
CODER/BILLING TECH	195	\$29.16	\$29.66	\$30.55
CODING SPECIALIST	232	\$34.82	\$35.32	\$36.38
COOR CONCIERGE SVCS	160	\$23.81	\$24.31	\$25.04
COURIER CLERK	132	\$19.67	\$20.17	\$20.78

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2025**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
CREDIT & COLL COOR	192	\$28.79	\$29.29	\$30.17
CUST SVC REP/CONT CTR SCHD PD	177	\$26.48	\$26.98	\$27.79
CUST SVC REP/CONTACT CTR SCHED	177	\$26.48	\$26.98	\$27.79
CUSTOMER SVC RECEIPT	132	\$19.67	\$20.17	\$20.78
D P I/O CONTROL SPEC I	192	\$28.79	\$29.29	\$30.17
D P I/O CONTROL SPEC II	185	\$27.63	\$28.13	\$28.97
D P I/O CONTROL SPEC III	177	\$26.48	\$26.98	\$27.79
DATA CONTROL CLERK I	185	\$27.63	\$28.13	\$28.97
DATA CONTROL CLERK II	167	\$24.98	\$25.48	\$26.24
DATA CONTROL CLERK II PD	167	\$24.98	\$25.48	\$26.24
DATA CONTROL COOR	197	\$29.55	\$30.05	\$30.95
DISCHARGE CLERK	170	\$25.38	\$25.88	\$26.66
DISPENSARY CLERK	140	\$20.80	\$21.30	\$21.94
EMERGENCY RM CODER	245	\$36.76	\$37.26	\$38.38
EQUIP CONTROL CLERK	145	\$21.55	\$22.05	\$22.71
FEE/CODING COOR	185	\$27.63	\$28.13	\$28.97
FILE CLERK	117	\$17.35	\$17.85	\$18.39
FIN COUNS II	177	\$26.48	\$26.98	\$27.79
FIN COUNSLR I	187	\$28.00	\$28.50	\$29.36
FINANCIAL ASSISTANCE ADVISOR	192	\$28.79	\$29.29	\$30.17
FISCAL ASST	190	\$28.40	\$28.90	\$29.77
HD AUDIT ACCOUNTS CLERK	185	\$27.63	\$28.13	\$28.97
HD CASHIER I	192	\$28.79	\$29.29	\$30.17
HD CASHIER II	177	\$26.48	\$26.98	\$27.79
HD CASHIER NJDS	192	\$28.79	\$29.29	\$30.17
HD CLERK	185	\$27.63	\$28.13	\$28.97
HD DATA CONTROL CLERK	192	\$28.79	\$29.29	\$30.17
HD MEDICAL RECORDS CLERK	162	\$24.23	\$24.73	\$25.47
HEALTH RECORDS CLERK	120	\$17.74	\$18.24	\$18.79

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2025**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
IMPLANT COOR	192	\$28.79	\$29.29	\$30.17
INFECTION CONTROL ASST	162	\$24.23	\$24.73	\$25.47
INFO PREP CLERK	162	\$24.23	\$24.73	\$25.47
INFO RECEIPT CLERK	162	\$24.23	\$24.73	\$25.47
INPAT CODER	270	\$40.51	\$41.01	\$42.24
INTERIM ACCT PAYABLE TECHN	172	\$25.76	\$26.26	\$27.05
LAB CLERK	125	\$18.51	\$19.01	\$19.58
LEAD MEDICAL RECORDS CLERK	185	\$27.63	\$28.13	\$28.97
LEAD PATIENT SVCS REP	192	\$28.79	\$29.29	\$30.17
LEAD PATIENT SVS ASST	162	\$24.23	\$24.73	\$25.47
LEAD REGIONAL SCHEDULER	200	\$29.91	\$30.41	\$31.32
LEAD SURG SCHED/PAT LIAISON	185	\$27.63	\$28.13	\$28.97
LEAD SURG SCHED/PAT LIAISON	185	\$27.63	\$28.13	\$28.97
LIB TECH II	170	\$25.38	\$25.88	\$26.66
LIB TECH III	155	\$23.09	\$23.59	\$24.30
LIB TECH IV	140	\$20.80	\$21.30	\$21.94
LIB TECH V	125	\$18.51	\$19.01	\$19.58
MAMMOGRAPHY PROG COOR	192	\$28.79	\$29.29	\$30.17
MATERIALS MGNT COOR PERIOP SVC	192	\$28.79	\$29.29	\$30.17
MEDICAL CODER	260	\$39.02	\$39.52	\$40.71
MEDICAL OFFICE ASST	155	\$23.09	\$23.59	\$24.30
MEDICAL RECORDS CLERK	140	\$20.80	\$21.30	\$21.94
MEDICAL RECORDS TECH	170	\$25.38	\$25.88	\$26.66
MEDICAL TRANSCRIBER	135	\$20.02	\$20.52	\$21.14
NURSING SUPPORT SVCS COORD	232	\$34.82	\$35.32	\$36.38
OFFICE ASSISTANT II (TEMP)	117	\$17.35	\$17.85	\$18.39
OFFICE ASST CCOE	140	\$20.80	\$21.30	\$21.94
OFFICE ASST II	117	\$17.35	\$17.85	\$18.39
OPERATING ROOM PAT SCHED	215	\$32.21	\$32.71	\$33.69

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2025**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OUTPATIENT CODER I	215	\$32.21	\$32.71	\$33.69
OUTPATIENT CODER II	185	\$27.63	\$28.13	\$28.97
PATIENT ACCESS REP	185	\$27.63	\$28.13	\$28.97
PATIENT ACCTS CLERK I	185	\$27.63	\$28.13	\$28.97
PATIENT ACCTS CLERK II	180	\$26.87	\$27.37	\$28.19
PATIENT ACCTS REP	185	\$27.63	\$28.13	\$28.97
PATIENT FLOW COOR	185	\$27.63	\$28.13	\$28.97
PATIENT RECEIPT	135	\$20.02	\$20.52	\$21.14
PATIENT SVCS REP I	155	\$23.09	\$23.59	\$24.30
PATIENT SVCS REP II	147	\$21.94	\$22.44	\$23.11
PATIENT SVCS REP/DRIVER	155	\$23.09	\$23.59	\$24.30
PAYROLL TECH	192	\$28.79	\$29.29	\$30.17
PHYSICIAN SERVICES CODER	195	\$29.16	\$29.66	\$30.55
PREV MAINT CLERK I	182	\$27.26	\$27.76	\$28.59
PREV MAINT CLERK II	167	\$24.98	\$25.48	\$26.24
PRIN CLERK	147	\$21.94	\$22.44	\$23.11
PRIN CLERK TYPIST	150	\$22.31	\$22.81	\$23.49
PRIN DATA CODER	135	\$20.02	\$20.52	\$21.14
PRIN FILE CLERK	145	\$21.55	\$22.05	\$22.71
PRIN MEDICAL RECORDS CLERK	162	\$24.23	\$24.73	\$25.47
PRIN RECEIPT PATIENT SCHED	167	\$24.98	\$25.48	\$26.24
PROCUREMENT COOR	192	\$28.79	\$29.29	\$30.17
PROPERTY CONTROL ASST	150	\$22.31	\$22.81	\$23.49
RADIOLOGY SERVICES REP	155	\$23.09	\$23.59	\$24.30
REC PATIENT SCHED ACCESS	140	\$20.80	\$21.30	\$21.94
RECEIPT	125	\$18.51	\$19.01	\$19.58
RECEIPT CLERK TYPIST	135	\$20.02	\$20.52	\$21.14
RECEIPT PATIENT SCHED	140	\$20.80	\$21.30	\$21.94
RECEIPT RECORDS CLERK	125	\$18.51	\$19.01	\$19.58

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2025**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
RECEPT/VISITOR SCHED	140	\$20.80	\$21.30	\$21.94
RECORDS CLERK PHYSICAL PLANT	140	\$20.80	\$21.30	\$21.94
RECORDS SPECIALIST	185	\$27.63	\$28.13	\$28.97
RECORDS STATISTICS CLERK	140	\$20.80	\$21.30	\$21.94
REGIONAL SCHEDULER	147	\$21.94	\$22.44	\$23.11
SCHEDULING ASST RECEPT	132	\$19.67	\$20.17	\$20.78
SECRETARY I	200	\$29.91	\$30.41	\$31.32
SECRETARY II	185	\$27.63	\$28.13	\$28.97
SECRETARY II OPHTHALMIC ASST	185	\$27.63	\$28.13	\$28.97
SECRETARY III	170	\$25.38	\$25.88	\$26.66
SECRETARY IV	147	\$21.94	\$22.44	\$23.11
SR ACCOUNTS CLERK	192	\$28.79	\$29.29	\$30.17
SR CASHIER	170	\$25.38	\$25.88	\$26.66
SR CLERK	132	\$19.67	\$20.17	\$20.78
SR CLERK OFFICE ASST	140	\$20.80	\$21.30	\$21.94
SR CLERK RECEPT	132	\$19.67	\$20.17	\$20.78
SR CLINIC SERVICES ASST	165	\$24.60	\$25.10	\$25.85
SR CLINIC SERVICES REP	192	\$28.79	\$29.29	\$30.17
SR CUSTOMER SVC RECEPT	140	\$20.80	\$21.30	\$21.94
SR DEMO	137	\$20.41	\$20.91	\$21.54
SR FILE CLERK	132	\$19.67	\$20.17	\$20.78
SR FIN COUNSLR	192	\$28.79	\$29.29	\$30.17
SR FINANCIAL ASSIST ADVISOR	202	\$30.31	\$30.81	\$31.73
SR FINANCIAL COUNSELOR	192	\$28.79	\$29.29	\$30.17
SR MEDICAL RECORDS CLERK	155	\$23.09	\$23.59	\$24.30
SR MEDICAL TRANSCRIBER	185	\$27.63	\$28.13	\$28.97
SR PATIENT ACCESS REP	192	\$28.79	\$29.29	\$30.17
SR RECEPT - CAB/CHI	135	\$20.02	\$20.52	\$21.14
SR RECEPT PATIENT SCHED	155	\$23.09	\$23.59	\$24.30

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
SR RECEPT SWITCHBOARD OPER	147	\$21.94	\$22.44	\$23.11
SR RECEPTIONIST - CAB/CHI	135	\$20.02	\$20.52	\$21.14
SR RECORDS SPECIALIST	200	\$29.91	\$30.41	\$31.32
SR REGIONAL SCHEDULER	192	\$28.79	\$29.29	\$30.17
SR SCHED/PAT LIAISON	177	\$26.48	\$26.98	\$27.79
UNIT CLERK	130	\$19.29	\$19.79	\$20.38
UNIVERSITY HOSPITAL GREETER	120	\$17.74	\$18.24	\$18.79
WORD PROCESSING SPEC I	182	\$27.26	\$27.76	\$28.59