



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: 235 and 240 – AFSCME Local 1761

Effective Date: JULY 1, 2025

RANGE				
		Introductory Rate	Job Rate I	Job Rate II
08	ANNL	33,711.88	37,049.85	42,595.31
	BIWK	1291.64	1419.53	1632.00
	35HR	18.45	20.28	23.31
	40HR	16.15	17.74	20.40
09	ANNL	33,711.88	38,654.34	44,468.02
	BIWK	1291.64	1481.01	1703.76
	35HR	18.45	21.16	24.34
	40HR	16.15	18.51	21.30
10	ANNL	34,487.33	40,351.36	46,451.96
	BIWK	1321.35	1546.03	1779.77
	35HR	18.88	22.09	25.43
	40HR	16.52	19.33	22.25
11	ANNL	35,982.92	42,125.68	48,523.76
	BIWK	1378.66	1614.01	1859.15
	35HR	19.70	23.06	26.56
	40HR	17.23	20.18	23.24
12	ANNL	37,540.57	43,987.83	50,698.62
	BIWK	1438.34	1685.36	1942.48
	35HR	20.55	24.08	27.75
	40HR	17.98	21.07	24.28

RANGE				
		Introductory Rate	Job Rate I	Job Rate II
13	ANNL	39,179.03	45,960.07	53,028.06
	BIWK	1501.11	1760.92	2031.73
	35HR	21.44	25.16	29.02
	40HR	18.76	22.01	25.40
14	ANNL	40,902.98	48,018.99	55,441.83
	BIWK	1567.16	1839.81	2124.21
	35HR	22.39	26.28	30.35
	40HR	19.59	23.00	26.55
15	ANNL	42,707.75	50,173.93	57,953.99
	BIWK	1636.31	1922.37	2220.46
	35HR	23.38	27.46	31.72
	40HR	20.45	24.03	27.76
16	ANNL	44,606.21	52,475.27	60,667.59
	BIWK	1709.05	2010.55	2324.43
	35HR	24.42	28.72	33.21
	40HR	21.36	25.13	29.06
17	ANNL	46,603.04	54,860.94	63,466.66
	BIWK	1785.56	2101.95	2431.67
	35HR	25.51	30.03	34.74
	40HR	22.32	26.27	30.40
18	ANNL	48,705.29	57,361.38	66,375.84
	BIWK	1866.10	2197.75	2543.14
	35HR	26.66	31.40	36.33
	40HR	23.33	27.47	31.79
19	ANNL	50,908.25	59,997.68	69,454.84
	BIWK	1950.51	2298.76	2661.10
	35HR	27.86	32.84	38.02

RANGE				
		Introductory Rate	Job Rate I	Job Rate II
	40HR	24.38	28.73	33.26
20	ANNL	53,211.94	62,768.65	72,715.36
	BIWK	2038.77	2404.93	2786.03
	35HR	29.13	34.36	39.80
	40HR	25.48	30.06	34.83