



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: OH – IUOE 68 Operating Engineers

Effective Date: JULY 1, 2026

FOR LEGACY UMDNJ POSITIONS

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
CARPENTER I	200	\$30.67	\$31.17	\$32.11
CARPENTER II	170	\$26.00	\$26.50	\$27.30
DENTAL MECH I	255	\$39.26	\$39.76	\$40.95
DENTAL MECH II	235	\$36.12	\$36.62	\$37.72
DENTAL MECH III	195	\$29.90	\$30.40	\$31.31
ELECTRICIAN I	210	\$32.26	\$32.76	\$33.74
ELECTRICIAN II	180	\$27.57	\$28.07	\$28.91
ELECTRONIC TECHN I	210	\$32.26	\$32.76	\$33.74
ELECTRONIC TECHN II	180	\$27.57	\$28.07	\$28.91
FACILITY MECH	170	\$26.00	\$26.50	\$27.30
HVAC MECHANIC I	240	\$36.91	\$37.41	\$38.53
HVAC MECHANIC II	210	\$32.26	\$32.76	\$33.74
HVAC/R MECH I	240	\$36.91	\$37.41	\$38.53
HVAC/R MECH II	210	\$32.26	\$32.76	\$33.74
HVAC/R MECH III	180	\$27.57	\$28.07	\$28.91
INSTRUMENTATION TECH	300	\$44.45	\$44.95	\$46.30
MASON PLASTERER I	195	\$29.90	\$30.40	\$31.31
MASON PLASTERER II	170	\$26.00	\$26.50	\$27.30
MASTER DENTAL MECH	275	\$42.37	\$42.87	\$44.16
MECH SYS MECHANIC I	240	\$36.91	\$37.41	\$38.53
MECH SYS MECHANIC II	210	\$32.26	\$32.76	\$33.74
MECHN SYS MECHANIC III	180	\$27.57	\$28.07	\$28.91

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
OPERATING ENG APPRENTICE	150	\$22.90	\$23.40	\$24.10
OPERATING ENG I	255	\$39.26	\$39.76	\$40.95
OPERATING ENG II	235	\$36.12	\$36.62	\$37.72
OPERATING ENG III	210	\$32.26	\$32.76	\$33.74
PAINTER I	195	\$29.90	\$30.40	\$31.31
PAINTER II	170	\$25.23	\$25.73	\$26.50
PLUMBER STEAMFITTER I	210	\$32.26	\$32.76	\$33.74
PLUMBER STEAMFITTER II	180	\$27.57	\$28.07	\$28.91
REFRIGERATION MECH I	240	\$36.91	\$37.41	\$38.53
SR ELECTRICIAN	240	\$36.91	\$37.41	\$38.53
TRADES HELPER SKILLED TRADE	135	\$20.55	\$21.05	\$21.68