



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2020

FOR LEGACY UMDNJ POSITIONS

	Minimum	Midpoint	Maximum
<b><u>Grade 12</u></b>			
35 Hours	\$19.31	\$23.27	\$27.18
37.5 Hours	\$18.01	\$21.69	\$25.36
40 Hours	\$16.88	\$20.32	\$23.77
<b><u>Grade 13</u></b>			
35 Hours	\$20.16	\$24.32	\$28.46
37.5 Hours	\$18.81	\$22.68	\$26.55
40 Hours	\$17.62	\$21.27	\$24.88
<b><u>Grade 14</u></b>			
35 Hours	\$21.05	\$25.43	\$29.78
37.5 Hours	\$19.70	\$23.75	\$27.79
40 Hours	\$18.43	\$22.23	\$26.04
<b><u>Grade 15</u></b>			
35 Hours	\$22.02	\$26.58	\$31.16
37.5 Hours	\$20.56	\$24.82	\$29.11
40 Hours	\$19.26	\$23.25	\$27.26
<b><u>Grade 16</u></b>			
35 Hours	\$23.02	\$27.84	\$32.64
37.5 Hours	\$21.50	\$25.97	\$30.44
40 Hours	\$20.15	\$24.33	\$28.56
<b><u>Grade 17</u></b>			
35 Hours	\$24.06	\$29.15	\$34.19
37.5 Hours	\$22.47	\$27.19	\$31.90
40 Hours	\$21.08	\$25.48	\$29.91
<b><u>Grade 18</u></b>			
35 Hours	\$25.18	\$30.48	\$35.78
37.5 Hours	\$23.48	\$28.43	\$33.37
40 Hours	\$22.04	\$26.67	\$31.31

## **Salary Table: SH – CWA Local 1031 Supervisors**

**Effective Date: JULY 1, 2020**

	Minimum	Midpoint	Maximum
<b><u>Grade 19</u></b>			
35 Hours	\$26.37	\$31.93	\$37.44
37.5 Hours	\$24.61	\$29.79	\$34.95
40 Hours	\$23.05	\$27.91	\$32.74
<b><u>Grade 20</u></b>			
35 Hours	\$27.57	\$33.42	\$39.24
37.5 Hours	\$25.75	\$31.18	\$36.65
40 Hours	\$24.14	\$29.21	\$34.32
<b><u>Grade 21</u></b>			
35 Hours	\$28.85	\$35.00	\$41.13
37.5 Hours	\$26.91	\$32.63	\$38.36
40 Hours	\$25.26	\$30.62	\$35.99
<b><u>Grade 22</u></b>			
35 Hours	\$30.24	\$36.66	\$43.10
37.5 Hours	\$28.18	\$34.21	\$40.21
40 Hours	\$26.43	\$32.05	\$37.69
<b><u>Grade 23</u></b>			
35 Hours	\$32.19	\$39.09	\$45.95
37.5 Hours	\$30.03	\$36.45	\$42.87
40 Hours	\$28.14	\$34.18	\$40.20
<b><u>Grade 24</u></b>			
35 Hours	\$33.71	\$40.91	\$48.12
37.5 Hours	\$31.44	\$38.18	\$44.92
40 Hours	\$29.47	\$35.82	\$42.12
<b><u>Grade 25</u></b>			
35 Hours	\$35.26	\$42.85	\$50.45
37.5 Hours	\$32.91	\$40.02	\$47.09
40 Hours	\$30.84	\$37.50	\$44.14
<b><u>Grade 26</u></b>			
35 Hours	\$36.93	\$44.92	\$52.90
37.5 Hours	\$34.45	\$41.92	\$49.38
40 Hours	\$32.31	\$39.29	\$46.27
<b><u>Grade 27</u></b>			
35 Hours	\$38.67	\$47.05	\$55.44
37.5 Hours	\$36.09	\$43.90	\$51.75
40 Hours	\$33.83	\$41.17	\$48.48
<b><u>Grade 28</u></b>			
35 Hours	\$40.54	\$49.31	\$58.10
37.5 Hours	\$37.83	\$46.03	\$54.22
40 Hours	\$35.44	\$43.14	\$50.85

**Salary Table: SH – CWA Local 1031 Supervisors****Effective Date: JULY 1, 2020**

	Minimum	Midpoint	Maximum
<b><u>Grade 29</u></b>			
35 Hours	\$42.44	\$51.70	\$60.91
37.5 Hours	\$39.61	\$48.23	\$56.87
40 Hours	\$37.13	\$45.20	\$53.27
<b><u>Grade 30</u></b>			
35 Hours	\$44.47	\$54.17	\$63.82
37.5 Hours	\$41.51	\$50.56	\$59.61
40 Hours	\$38.90	\$47.38	\$55.88
<b><u>Grade 31</u></b>			
35 Hours	\$46.57	\$56.74	\$66.95
37.5 Hours	\$43.51	\$53.00	\$62.49
40 Hours	\$40.76	\$49.68	\$58.58
<b><u>Grade 32</u></b>			
35 Hours	\$48.85	\$59.49	\$70.18
37.5 Hours	\$45.56	\$55.55	\$65.55
40 Hours	\$42.70	\$52.07	\$61.43
<b><u>Grade 33</u></b>			
35 Hours	\$51.19	\$62.40	\$73.61
37.5 Hours	\$47.76	\$58.21	\$68.71
40 Hours	\$44.77	\$54.59	\$64.41
<b><u>Grade 34</u></b>			
35 Hours	\$53.64	\$65.41	\$77.20
37.5 Hours	\$50.08	\$61.05	\$72.05
40 Hours	\$46.90	\$57.26	\$67.56
<b><u>Grade 35</u></b>			
35 Hours	\$56.20	\$68.56	\$80.95
37.5 Hours	\$52.47	\$64.04	\$75.55
40 Hours	\$49.17	\$60.00	\$70.83
<b><u>Grade 36</u></b>			
35 Hours	\$58.94	\$71.89	\$84.88
37.5 Hours	\$55.01	\$67.11	\$79.24
40 Hours	\$51.57	\$62.92	\$74.28