



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2024

FOR LEGACY UMDNJ POSITIONS

	Minimum	Midpoint	Maximum
<u>Grade 12</u>			
35 Hours	\$22.10	\$26.63	\$31.11
37.5 Hours	\$20.62	\$24.83	\$29.02
40 Hours	\$19.31	\$23.26	\$27.20
<u>Grade 13</u>			
35 Hours	\$23.08	\$27.84	\$32.58
37.5 Hours	\$21.53	\$25.97	\$30.39
40 Hours	\$20.16	\$24.34	\$28.47
<u>Grade 14</u>			
35 Hours	\$24.09	\$29.11	\$34.08
37.5 Hours	\$22.55	\$27.18	\$31.81
40 Hours	\$21.10	\$25.45	\$29.81
<u>Grade 15</u>			
35 Hours	\$25.20	\$30.42	\$35.68
37.5 Hours	\$23.53	\$28.41	\$33.32
40 Hours	\$22.05	\$26.61	\$31.21
<u>Grade 16</u>			
35 Hours	\$26.35	\$31.87	\$37.37
37.5 Hours	\$24.61	\$29.73	\$34.85
40 Hours	\$23.07	\$27.85	\$32.69
<u>Grade 17</u>			
35 Hours	\$27.54	\$33.38	\$39.13
37.5 Hours	\$25.72	\$31.12	\$36.53
40 Hours	\$24.13	\$29.17	\$34.25
<u>Grade 18</u>			
35 Hours	\$28.82	\$34.89	\$40.95
37.5 Hours	\$26.88	\$32.55	\$38.19
40 Hours	\$25.22	\$30.53	\$35.83

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2024

	Minimum	Midpoint	Maximum
<u>Grade 19</u>			
35 Hours	\$30.18	\$36.56	\$42.87
37.5 Hours	\$28.17	\$34.09	\$40.00
40 Hours	\$26.39	\$31.95	\$37.48
<u>Grade 20</u>			
35 Hours	\$31.56	\$38.26	\$44.92
37.5 Hours	\$29.48	\$35.70	\$41.96
40 Hours	\$27.62	\$33.44	\$39.29
<u>Grade 21</u>			
35 Hours	\$33.02	\$40.08	\$47.08
37.5 Hours	\$30.80	\$37.35	\$43.90
40 Hours	\$28.92	\$35.06	\$41.20
<u>Grade 22</u>			
35 Hours	\$34.62	\$41.97	\$49.34
37.5 Hours	\$32.26	\$39.16	\$46.04
40 Hours	\$30.25	\$36.68	\$43.15
<u>Grade 23</u>			
35 Hours	\$36.85	\$44.74	\$52.60
37.5 Hours	\$34.37	\$41.72	\$49.07
40 Hours	\$32.20	\$39.12	\$46.03
<u>Grade 24</u>			
35 Hours	\$38.58	\$46.83	\$55.07
37.5 Hours	\$36.00	\$43.71	\$51.42
40 Hours	\$33.74	\$41.01	\$48.21
<u>Grade 25</u>			
35 Hours	\$40.37	\$49.05	\$57.75
37.5 Hours	\$37.67	\$45.81	\$53.90
40 Hours	\$35.29	\$42.93	\$50.52
<u>Grade 26</u>			
35 Hours	\$42.27	\$51.42	\$60.55
37.5 Hours	\$39.43	\$47.99	\$56.51
40 Hours	\$36.98	\$44.97	\$52.97
<u>Grade 27</u>			
35 Hours	\$44.28	\$53.86	\$63.47
37.5 Hours	\$41.31	\$50.26	\$59.23
40 Hours	\$38.73	\$47.13	\$55.50
<u>Grade 28</u>			
35 Hours	\$46.40	\$56.44	\$66.50
37.5 Hours	\$43.30	\$52.69	\$62.07

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2024

	Minimum	Midpoint	Maximum
40 Hours	\$40.57	\$49.38	\$58.20
<u>Grade 29</u>			
35 Hours	\$48.58	\$59.18	\$69.72
37.5 Hours	\$45.33	\$55.22	\$65.09
40 Hours	\$42.50	\$51.74	\$60.97
<u>Grade 30</u>			
35 Hours	\$50.90	\$62.01	\$73.06
37.5 Hours	\$47.52	\$57.87	\$68.23
40 Hours	\$44.52	\$54.22	\$63.96
<u>Grade 31</u>			
35 Hours	\$53.30	\$64.96	\$76.63
37.5 Hours	\$49.80	\$60.67	\$71.53
40 Hours	\$46.66	\$56.87	\$67.05
<u>Grade 32</u>			
35 Hours	\$55.91	\$68.10	\$80.34
37.5 Hours	\$52.15	\$63.59	\$75.04
40 Hours	\$48.88	\$59.60	\$70.33
<u>Grade 33</u>			
35 Hours	\$58.60	\$71.43	\$84.26
37.5 Hours	\$54.67	\$66.64	\$78.66
40 Hours	\$51.25	\$62.48	\$73.72
<u>Grade 34</u>			
35 Hours	\$61.40	\$74.87	\$88.38
37.5 Hours	\$57.32	\$69.88	\$82.47
40 Hours	\$53.68	\$65.55	\$77.34
<u>Grade 35</u>			
35 Hours	\$64.34	\$78.47	\$92.66
37.5 Hours	\$60.06	\$73.31	\$86.48
40 Hours	\$56.29	\$68.68	\$81.07
<u>Grade 36</u>			
35 Hours	\$67.47	\$82.29	\$97.16
37.5 Hours	\$62.98	\$76.82	\$90.71
40 Hours	\$59.03	\$72.03	\$85.04