| SALARIED EMPLOYEE HCM CUTOFF SCHEDULE  Employee Classes: 1- Salaried Faculty and Staff; 3-Short-Term Temporary Employees; 6-Salaried Students; 7-Part-Time Lecturers; 8-Coadjutants; 9-Fellows; A-Tradespeople |                           |                             |                           |  |
|--|---------------------------|-----------------------------|---------------------------|--|
|  |                           |                             |                           |  |
| Monday, December 11, 2023 - Friday,<br>December 22, 2023   | Friday, November 24, 2023 | Thursday, December 7, 2023  | Friday, December 22, 2023 |  |
| Monday, December 25, 2023 -<br>Friday, January 5, 2024   | Friday, December 8, 2023  | Thursday, December 21, 2023 | Friday, January 5, 2024   |  |
| Monday, January 8, 2024 -<br>Friday, January 19, 2024  | Friday, December 22, 2023 | Thursday, January 4, 2024   | Friday, January 19, 2024  |  |
| Monday, January 22, 2024 -<br>Friday, February 2, 2024   | Friday, January 5, 2024   | Thursday, January 18, 2024  | Friday, February 2, 2024  |  |
| Monday, February 5, 2024 -<br>Friday, February 16, 2024  | Friday, January 19, 2024  | Thursday, February 1, 2024  | Friday, February 16, 2024 |  |

| HOURLY EMPLOYEE HCM CUTOFF SCHEDULE   |  |   |  |  |
|---|--|---|--|--|
| Employee Classes: 4-Casual Hourly; 5-Full Time Rutgers Student Hourly; A-Tradespeople |  |   |  |  |
| Employee Start Date   | Rutgers Biomedical and Health Sciences Submission Deadline Deadline for RBHS units to submit transaction paperwork to the Staff and Faculty inboxes to be processed by HCM Preparers for day 1 access and first paycheck NOTE: Provided all required information is submitted without errors and contingent upon employee NetID activation | Rutgers Non-RBHS HCM Approver Deadline Last Day for HCM Approvers to Approve Transactions in HCM to meet Payroll Cutoff | Employee's First Pay Date Guaranteed first paycheck date NOTE: Provided all required information is submitted into HCM properly without errors |  |
| , , , , , , , , , , , , , , , , , , ,   | For RBHS Units without HCM Preparers   | Fridays by 10:00 a.m.   | <u>Fridays</u>   |  |
| Monday, December 11, 2023 - Friday,<br>December 22, 2023                              | Friday, November 24, 2023  | Friday, December 15, 2023   | Friday, December 29, 2023  |  |
| Monday, December 25, 2023 -<br>Friday, January 5, 2024                                | Friday, December 8, 2023   | Friday, December 22, 2023   | Friday, January 12, 2024   |  |
| Monday, January 8, 2024 -<br>Friday, January 19, 2024                                 | Friday, December 22, 2023  | Friday, January 12, 2024  | Friday, January 26, 2024   |  |
| Monday, January 22, 2024 -<br>Friday, February 2, 2024                                | Friday, January 5, 2024  | Friday, January 26, 2024  | Friday, February 9, 2024   |  |
| Monday, February 5, 2024 -<br>Friday, February 16, 2024                               | Friday, January 19, 2024   | Friday, February 9, 2024  | Friday, February 23, 2024  |  |
| Monday, February 19, 2024 -<br>Friday, March 1, 2024                                  | Friday, February 2, 2024   | Friday, February 23, 2024   | Friday, March 8, 2024  |  |

Friday, February 2, 2024

Thursday, February 15, 2024

Friday, March 1, 2024

Monday, February 19, 2024 -Friday, March 1, 2024