

Rutgers Central Administration ERF Approval Matrix

Faculty and Other Academic Roles			
Department Name	1st Level Approver	2nd Level Approver	3rd Level Approver
Academic Affairs	Dr. Keena Arbuthnot	N/A	N/A
Institutional Planning and Operations	Henry Velez	Dr. Keena Arbuthnot	Kimberly Lewis
Office of Information Technology	Michele Norin	Dr. Keena Arbuthnot	Kimberly Lewis
OGC/OULR	Bill Castner	Dr. Keena Arbuthnot	N/A
President's Office	Kimberly Lewis	Dr. Keena Arbuthnot	N/A
Rutgers Foundation	Kimberly Hopely	Dr. Keena Arbuthnot	N/A
University Finance and Administration	J. Michael Gower	Dr. Keena Arbuthnot	Kimberly Lewis
University Human Resources	Vivian Fernandez	Dr. Keena Arbuthnot	Kimberly Lewis

Staff, Temporary Staffing Firm, Independent Contractors		
Department Name	1st Level Approver	2nd Level Approver
Academic Affairs	Dr. Keena Arbuthnot	N/A
Institutional Planning and Operations	Henry Velez	Kimberly Lewis
Office of Information Technology	Michele Norin	Kimberly Lewis
OGC/OULR	Bill Castner	N/A
President's Office	Kimberly Lewis	N/A
Rutgers Foundation	Kimberly Hopely	N/A
University Finance and Administration	J. Michael Gower	Kimberly Lewis
University Human Resources	Vivian Fernandez	Kimberly Lewis

Staff Directly Supporting Academic Mission			
Department Name	1st Level Approver	2nd Level Approver	3rd Level Approver
Academic Affairs	Dr. Keena Arbuthnot	N/A	N/A
Institutional Planning and Operations	Henry Velez	Dr. Keena Arbuthnot	Kimberly Lewis
Office of Information Technology	Michele Norin	Dr. Keena Arbuthnot	Kimberly Lewis

OGC/OULR	Bill Castner	Dr. Keena Arbuthnot	N/A
President's Office	Kimberly Lewis	Dr. Keena Arbuthnot	N/A
Rutgers Foundation	Kimberly Hopely	Dr. Keena Arbuthnot	N/A
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