



Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: OH – IUOE 68 Operating Engineers

Effective Date: JULY 1, 2021

FOR LEGACY UMDNJ POSITIONS

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
CARPENTER I	200	\$25.68	\$26.18	\$26.97
CARPENTER II	170	\$21.76	\$22.26	\$22.93
DENTAL MECH I	255	\$32.89	\$33.39	\$34.39
DENTAL MECH II	235	\$30.26	\$30.76	\$31.68
DENTAL MECH III	195	\$25.03	\$25.53	\$26.30
ELECTRICIAN I	210	\$27.02	\$27.52	\$28.35
ELECTRICIAN II	180	\$23.08	\$23.58	\$24.29
ELECTRONIC TECHN I	210	\$27.02	\$27.52	\$28.35
ELECTRONIC TECHN II	180	\$23.08	\$23.58	\$24.29
FACILITY MECH	170	\$21.76	\$22.26	\$22.93
HVAC MECHANIC I	240	\$30.91	\$31.41	\$32.35
HVAC MECHANIC II	210	\$27.02	\$27.52	\$28.35
HVAC/R MECH I	240	\$30.91	\$31.41	\$32.35
HVAC/R MECH II	210	\$27.02	\$27.52	\$28.35
HVAC/R MECH III	180	\$23.08	\$23.58	\$24.29
INSTRUMENTATION TECH	300	\$37.25	\$37.75	\$38.88
MASON PLASTERER I	195	\$25.03	\$25.53	\$26.30
MASON PLASTERER II	170	\$21.76	\$22.26	\$22.93
MASTER DENTAL MECH	275	\$35.51	\$36.01	\$37.09
MECH SYS MECHANIC I	240	\$30.91	\$31.41	\$32.35
MECH SYS MECHANIC II	210	\$27.02	\$27.52	\$28.35
MECHN SYS MECHANIC III	180	\$23.08	\$23.58	\$24.29

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
OPERATING ENG APPRENTICE	150	\$19.15	\$19.65	\$20.24
OPERATING ENG I	255	\$32.89	\$33.39	\$34.39
OPERATING ENG II	235	\$30.26	\$30.76	\$31.68
OPERATING ENG III	210	\$27.02	\$27.52	\$28.35
PAINTER I	195	\$25.03	\$25.53	\$26.30
PAINTER II	170	\$21.76	\$22.26	\$22.93
PLUMBER STEAMFITTER I	210	\$27.02	\$27.52	\$28.35
PLUMBER STEAMFITTER II	180	\$23.08	\$23.58	\$24.29
REFRIGERATION MECH I	240	\$30.91	\$31.41	\$32.35
SR ELECTRICIAN	240	\$30.91	\$31.41	\$32.35
TRADES HELPER SKILLED TRADE	135	\$17.18	\$17.68	\$18.21